

## Policy # SA 011

| POLICY NO:     | SA 011                        |
|----------------|-------------------------------|
| POLICY TITLE:  | CASE COORDINATION POLICY      |
| DEPARTMENT:    | SAFETY                        |
| APPROVAL DATE: | 15-04-03 (April 2003)         |
| REVISION DATE: |                               |
| REVIEW DATE:   | 2017-01-61 (January 23, 2017) |

## **Purpose:**

To ensure that all claims are effectively managed in order to allow an early and safe return-towork by the injured employee

## **Policy:**

The County of Vermilion River is committed to ensuring that all injury claims are effectively managed in order to promote an early and safe return-to-work.

Communications will be maintained regularly with the injured employee, health care providers, and the Workers' Compensation Board.

Physical Demands Analysis and job descriptions are required for all high injury-frequency jobs and modified work positions within the company.

- The progress of any employee returning to regular or modified work duties will be monitored
- Disability management and communications training will be provided for staff.

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